



Camper & Staff Inclusion Policy

Name & Pronoun Policy

Guided Discoveries staff will always respect and use the name, pronoun, and gender identity that campers and staff ask each other to use, not default to using their given name or sex assigned at birth. Staff are expected to instruct campers to abide by this policy and support the community with gentle reminders if needed.

Bathroom Policy

Campers and staff are welcome to use the bathroom facility that they feel coincides with their gender identity. We do not allow harassment, questioning, or any behavior that would deter someone from using a bathroom that they feel most comfortable in.

If a camper or staff requires some additional privacy, we encourage them to discuss with the Director on-site about possible solutions.

Shower & Changing Policy

All sleeping quarters at Guided Discoveries have private shower facilities with curtains/doors. All campers are expected to shower and change in private, with the curtain/door closed. We do not allow public nudity or changing at camp. Staff are trained to supervise shower areas to ensure campers are being respectful of each other's space and privacy during shower and changing times.

Housing Policy

At Guided Discoveries, we house campers by the gender they say they identify with most, not by their gender or sex assigned at birth. If a camper changes gender identities once camp has already begun, they may request to change housing placement. If space is available, we will bunk them with the gender they say they identify with and will contact the camper's parent/guardian to inform them of these changes. Camp leadership staff will always let the camper know that a director will have to call and ask the parent if they want to change to a cabin/group of the opposite gender. We will always let the camper make the choice BEFORE their parent is contacted, so our staff does not "out" the camper before they are ready.

We will not contact the families of the other campers in the cabin or send mass communication to other families about having a transgender camper/staff member at camp or in the cabin. We always respect the privacy of each individual at camp.